Department of the Treasury Internal Revenue Service

### EXTENDED TO NOVEMBER 15, 2023 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



Α	For th	e 2022 calendar year, or tax year beginning and	ending	_	
В	Check if applicab	E Name of organization		D Employer identific	cation number
	Addre	TUESDAY'S CHILDREN			
	Name	pe Doing business as		52-23474	46
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	
	Final	V .	217	212-332-2	
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	3,381,549.
	Amen	MANHASSEI, NI 11030		H(a) Is this a group re	
	Applie tion pendi	F Name and address of principal officer: CLARS		for subordinates	? Yes 🗶 No
		SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)	or 🛄 527		list. See instructions
	Websi		1	H(c) Group exemption	
	_	f organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 2001 N	State of legal domicile: DC
P	art I	Summary			
e	1	Briefly describe the organization's mission or most significant activities: FORM TUESDAY, SEPTEMBER 11, 2001, TUESDAY'S C	NGE AND		
nan					
Governance	2	Check this box if the organization discontinued its operations or disposed		1.1	29
ŝ	-	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)			28
ళ ల		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			28
itie		Total number of volunteers (estimate if necessary)			479
Activities &	7a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
đ	8	Contributions and grants (Part VIII, line 1h)		2,943,781.	3,010,583.
Revenue	9	Program service revenue (Part VIII, line 2g)		2,323.	5,370.
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		178.	298.
œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		309,184.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,255,466.	3,016,251.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,366,849.	1,821,622.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ă	b	Total fundraising expenses (Part IX, column (D), line 25) 386, 4			
ш	111	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		815,334.	1,126,773.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,182,183.	2,948,395.
	19	Revenue less expenses. Subtract line 18 from line 12		1,073,283.	67,856.
Net Assets or Fund Balances			Ве	ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		2,126,606.	2,227,996.
et A	21	Total liabilities (Part X, line 26)		95,160.	128,694.
		Net assets or fund balances. Subtract line 21 from line 20		2,031,446.	2,099,302.
	art II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	Date							
Here	CLAAS EHLERS, INTERIM EXECUTIVE OFFICER								
	Type or print name and title								
	Print/Type preparer's name Preparer's signature Lucat Date	Check	PTIN						
Paid	LAURENCE SCOT, MBA, CPA LAURENCE SCOT, MBA, 10/19	/23 <sup>if</sup> self-employed	P00632647						
Preparer		Firm's EIN 13-	3597814						
Use Only	Firm's address 520 EIGHTH AVE, SUITE 2200								
	NEW YORK, NY 10018	Phone no. $212$	967-1100						
May the IRS discuss this return with the preparer shown above? See instructions									
232001 12-1	232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2022)								
~									

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

orm	990 (2022) TUESDAY'S CHILDREN	52-2347446	Page
	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
	Briefly describe the organization's mission:		
	TUESDAY'S CHILDREN WORKS ON THE FRONT LINES OF UNIMA		ES,
	PROVIDING PERSONALIZED SUPPORT AND A SAFE LANDING PL		
	TRAUMATIZED, GRIEF-STRICKEN CHILDREN, FAMILIES, AND		т
	REELING FROM ACTS OF VIOLENCE. OUR WORK BEGINS WHEN	THE EMERGENCY	
2	Did the organization undertake any significant program services during the year which were not listed on		
	prior Form 990 or 990-EZ?	Yes	XN
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	vices?Yes	, X I
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service	ces, as measured by expense	s.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations		
	revenue, if any, for each program service reported.		
-		(Revenue \$ 5,	,370
	-FAMILY ENGAGEMENT EVENTS ENHANCE RESILIENCE BY BUIL		
	AND COMMUNITY AMONG 9/11 FAMILIES, FIRST RESPONDER F.		
	MILITARY FAMILIES OF THE FALLEN; CREATE POSITIVE NEW		)
	INTRODUCE TUESDAY'S CHILDREN'S PROGRAMMING. BY CREAT		
	INDIVIDUALS TO COME TOGETHER, SUCH AS SPORTING EVENT		-
	TRIPS, WE CAN ESTABLISH A STRONG BOND AND BUILD A LE		гтн
	FAMILIES IN A SAFE AND COMFORTABLE CONTEXT. TUESDAY		
	THE ACCEPTANCE OF FAMILIES AND THEIR PARTICIPANTS IN		
	SERVICES AND PROGRAMS.	MOCH NEEDED	
	-HEART TO HEART IS A THREE-DAY, TRAUMA-INFORMED RETR		COL
	STAR WIDOWS AND GOLD STAR MOTHERS. THESE INTIMATE RE		
	RATIO OF TRAUMA-INFORMED PROFESSIONAL TO BEREAVED	INDAIS HAVE A I	/
		,	
	(Code:) (Expenses \$ 301,247. including grants of \$) HEALTH & WELLNESS	(Revenue \$	
	WE ARE THERE WHEN WE ARE NEEDED TO LISTEN, PROVIDE R	FCOURCES AND L	ם זים נ
	TUESDAY'S CHILDREN'S PROGRAMS ENABLE OUR SERVICE POP		
	TIME, HEAL, RECOVER AND ULTIMATELY THRIVE AS WE ARE		
	FAMILIES, 9/11 FIRST RESPONDERS AND MILITARY FAMILIE	S OF THE FALLEN	N •
		(Revenue \$	
	PROJECT COMMON BOND BRINGS TOGETHER YOUNG ADULTS FROM	M AROUND THE WO	ORLD
	WHO HAVE EXPERIENCED A PERSONAL TRAUMATIC LOSS DUE T	O VIOLENCE RELA	ATED
	TO TERRORISM. THESE YOUNG PEOPLE GATHER FOR AN EIGHT	-DAY HEALING AN	1D
	PEACE-BUILDING SYMPOSIUM WHERE THEY ENGAGE IN DIALOG	UE AND COMMUNIT	ΓY
	BUILDING ACTIVITIES WHICH ACKNOWLEDGE AND RESPECT TH	EIR DIFFERENCES	3
	WHILE PROMOTING FRIENDSHIP AND UNDERSTANDING. THIS I	S THE ONLY	
	INTERNATIONAL PROGRAM OF ITS KIND WHICH UNITES CHILD	REN DIRECTLY	
		OPULATION ARE	
	CHILDREN OF MILITARY FAMILIES OF THE FALLEN, WHO ATT		
	SUMMER AND WINTER SESSIONS AND BENEFITED FROM THE EN		
	OPPORTUNITIES WITH OTHER YOUNG ADULTS IN SIMILAR CIR		
	OFFORTONITIES WITH OTHER TOUNG ADULTS IN SIMILAR CIR	COMPTANCED.	
	Other program services (Describe on Schedule O.)		
	(Expenses \$ 564,910 · including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses 2,197,564.		
		Form	<b>990</b> (20
2002	12-13-22 SEE SCHEDULE O FOR CONTINUATION		
	12-13-22SEE SCHEDULE O FOR CONTINUATION12-13-223019 788383 TC29112022.04030 TUESDAY'S CHILDRE	ON(S)	911_

Form 990 (2022)

Part IV Checklist of Required Schedules

TUESDAY'S CHILDREN

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III			X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
е	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	Х	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	Х	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	101		v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			1
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Ves," complete Schedule E. Parts Land IV.	114		x
15	or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		<u> </u>
15		15		x
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		<u> </u>
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		<u> </u>
"	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<u> </u>
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			<u> </u>
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a	<u> </u>	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<u> </u>
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
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Form 990 (	2022)	TUESDAY'S	CHILDREN
Part IV	Checklist	of Required Schedu	ules (continued)

TUESDAY'S CHILDREN

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	00		x
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		- 23
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	Х	
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
24	contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30 31		X
31 32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	31		- 23
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
~ ~	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			x
25 0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		- 23
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
00	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c	X	
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Form	990 (2022) TUESDAY'S CHILDREN 52-2347	446	P	age 🕄
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 28			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	-04		
D	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.5		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10		
U	to file Form 8282?	7c		x
А	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
e		7e 7f		X
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			- 23
y b	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	•		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a L	Did the sponsoring organization make any taxable distributions under section 4966?	9a 0h		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand			v
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Form **990** (2022)

TUESDAY'S CHILDREN

<sup>232005 12-13-22</sup> 

Form 990	(2022)
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#### TUESDAY'S CHILDREN

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					Σ			
Sec	tion A. Governing Body and Management					<u> </u>			
		Ι.	2		Yes	<u>  N</u>			
та	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	4.	4					
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		28	5					
	Enter the number of voting members included on line 1a, above, who are independent			2					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	hip wit	h any other	_					
	officer, director, trustee, or key employee?			2					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?								
4	Did the organization make any significant changes to its governing documents since the prior Form			4					
5	5 5 7 5 5								
6	······								
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?			7a		L			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members	, stock	holders, or						
	persons other than the governing body?			7b					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y	ear by	the following:						
а	The governing body?			8a	X				
b	Each committee with authority to act on behalf of the governing body?			8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	eacheo	d at the						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal	Reven	ue Code.)						
					Yes				
l0a	Did the organization have local chapters, branches, or affiliates?			10a		Γ			
	If "Yes," did the organization have written policies and procedures governing the activities of such								
	and branches to ensure their operations are consistent with the organization's exempt purposes?								
1a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	Г			
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri			12b	X	T			
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If					t			
č	on Schedule O how this was done			12c	x				
13	Did the organization have a written whistleblower policy?			13	X	t			
4	Did the organization have a written document retention and destruction policy?			14	X	t			
5	Did the process for determining compensation of the following persons include a review and appro								
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	-	independent						
~	The organization's CEO, Executive Director, or top management official			15a	x	Ľ			
					X	+			
D	Other officers or key employees of the organization			15b	- 23	┝			
0-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
loa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang			40-		ľ			
	taxable entity during the year?			16a					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu		• •						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org	anizat	ion's						
	exempt status with respect to such arrangements?			16b					
ec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed CT, NJ, NY, FL,								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990,	and 9	90-T (section 501(c)(	3)s only	) avail	at			
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (expla	in on S	Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents,	conflic	t of interest policy, a	nd fina	ncial				
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's to	books	and records						
	EILEEN KELSH AMBACH - 516-562-9000								
	390 PLANDOME ROAD, 217, MANHASSET, NY 11030								
32006	) 12-13-22			Forn	1 <b>990</b>	(2			
	7					•			
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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	Position (do not check more than one				one	Reportable	Reportable	Estimated	
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	officer and a dire		a director/trustee)		tee)	from	from related	other	
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	rustee	l trus		/ee	mpen		1099-NEC)	1099-1120)	and related
	below	d ual t	In stitutional trustee	_	mploy	est col	ла Г	100011207		organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			0
(1) JOHN CAHALANE	5.00									
CHAIR		X		Х				0.	0.	0.
(2) FREDERICK STROBEL	5.00									
VICE CHAIR		X		Х				0.	0.	0.
(3) NORMAN R. VEIT	5.00									
TREASURER		X		Х				0.	0.	0.
(4) BRIAN HUGHES	1.00									
BOARD MEMBER		Х						0.	0.	0.
(5) DANIEL BAUMBACH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) DANIEL S. MORGAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) DAVID A. GALASSO	1.00									_
BOARD MEMBER		Х						0.	0.	0.
(8) DEBRA MENICH	1.00									_
BOARD MEMBER		X						0.	0.	0.
(9) ERICA PASTER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) ETHAN GRIFFIN	1.00									•
BOARD MEMBER		X						0.	0.	0.
(11) JAY FAGAN	1.00									•
BOARD MEMBER	1 00	X						0.	0.	0.
(12) JESSICA M. WARING	1.00									0
BOARD MEMBER	1.00	X						0.	0.	0.
(13) JOHN FITZSIMMONS	1.00	v						0.	0.	0.
BOARD MEMBER	1.00	X						0.	0.	0.
(14) KELLY GREEN-GRADY	1.00	x						0.	0.	0.
BOARD MEMBER	1.00	^						0.	0.	0.
(15) KEVIN R. PARKS	1.00	x						0.	0.	0.
BOARD MEMBER	1.00	^						0.	0.	0.
(16) LEO F. FLANAGAN BOARD MEMBER	1.00	x						0.	0.	0.
(17) LOUIS ROMANO	1.00	<u>^</u>						0.	0.	<u> </u>
BOARD MEMBER	1.00	x						0.	0.	0.
		127	L		L	<u> </u>	I	0.	0.	
232007 12-13-22 Form <b>990</b> (2022)										

<b>—</b>	000	(0000
Form	990	(2022)

Part VII Section A. Officers, Directors, Tr		ploy	/ees			ighe	st C				
(A)	(B)	(C)						(D)	(E)		(F)
Name and title	Average	(do not check more than one						Reportable	Reportable		Estimated
	hours per week	box	, unle	ss pe	erson	is bot or/trus	h an	compensation	compensation		amount of
	(list any							from the	from related organizations		other compensation
	hours for	direct				_		organization	(W-2/1099-MISC	2/	from the
	related	e or o	stee			Isated		(W-2/1099-MISC/	1099-NEC)	″	organization
	organizations	truste	al tru;		yee	admo		1099-NEC)			and related
	below	ndividual trustee or director	nstitutional trustee	er	Key employee	lest cc	ler	,			organizations
	line)	Indiv	Instit	Officer	Keye	Highest compensated employee	Former				
(18) MICHAEL NICHOL	1.00										
BOARD MEMBER		Х						0.		0.	0.
(19) PATRICK T. O'CONNOR	1.00									_	
BOARD MEMBER		Х						0.		0.	0.
(20) PAUL ISKYAN	1.00										-
BOARD MEMBER		х			$\vdash$			0.		0.	0.
(21) PRABHAT K. MEHTA	1.00										-
BOARD MEMBER		х						0.		0.	0.
(22) ROBERT J. FAIRBANKS, III	1.00										-
BOARD MEMBER		х						0.		0.	0.
(23) ROGER V. COLEMAN	1.00										-
BOARD MEMBER		Х						0.		0.	0.
(24) SCOTT M. PATTERSON	1.00				1						
BOARD MEMBER		Х						0.		0.	0.
(25) SILVIA DAVI	1.00										-
BOARD MEMBER	1 1 1 1	Х						0.		0.	0.
(26) STEPHEN J. MURPHY	1.00										
BOARD MEMBER		Х						0.		0.	0.
1b Subtotal								0.		0.	0.
c Total from continuation sheets to Part								565,051.		0.	17,683.
d Total (add lines 1b and 1c)								565,051.		0.	17,683.
2 Total number of individuals (including but	t not limited to th	nose	liste	ed a	bov	e) wł	no r	eceived more than \$100	,000 of reportable		-
compensation from the organization											4
										E	Yes No
<b>3</b> Did the organization list any <b>former</b> office							-		•		
line 1a? If "Yes," complete Schedule J fo											3 X
4 For any individual listed on line 1a, is the	-		-					-	the organization		
and related organizations greater than \$											4 X
5 Did any person listed on line 1a receive of	=				-			-			
rendered to the organization? If "Yes," co	omplete Schedul	e J f	for si	uch	pers	son .					5 X
Section B. Independent Contractors											
1 Complete this table for your five highest										ensa	tion from
the organization. Report compensation for	or the calendar y	ear	endi	ng v	with	or w	rithir		/ear.		(
(A) Name and busine	ee addroce							(B)	envices	0-	(C)
	55 auuress							Description of s			ompensation
SALLIE LYNCH		1 /	יבט	פו							208 515
75 ARCHER DRIVE, BRONXV	LUUC, NY	т	070	0				PROG./GRANT	COMPOLIT.		208,515.
• Total number of independent contractor	(including but	ot l'		d + -	+	0.0			are then		
2 Total number of independent contractors		iot II	mite	u 10		⊳se⊪ 1	stec	a above) who received m	iore man		
SEE PART VII, SECTIO		ידי		<u>.</u>		<u>+</u> N (	ਤਸ	EEUS			
	CIN A CON.	1	101	<u>чт</u> .	101	- 1	יויכ.	UT T T T T T T T T T T T T T T T T T T		ŀ	Form <b>990</b> (2022)
232008 12-13-22											

Form 990 TUESDAY	S CHILDI	REI	N						52-234	7446		
		mple	oyee			ligh	est		ompensated Employees (continued)			
(A)	(B) (C) (							(D)	(D) (E)			
Name and title	Average					I		Reportable	Reportable	Estimated		
	hours	(c	hecł	k all i	that	app	ly)	compensation	compensation	amount of		
	per							from	from related	other		
	week	5				loyee		the	organizations	compensation		
	(list any hours for	lirecto				l em p		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization		
	related	e or c	tee			satec		(00-2/1099-00130)		and related		
	organizations	truste	al trus		yee	mpen				organizations		
	below	Individual trustee or director	Institutional trustee		mplo	st co	5			er gan Lanerre		
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former					
(27) STEPHEN ROSS	1.00											
BOARD MEMBER		X						0.	0.	0.		
(28) THERESA SEARS	1.00											
BOARD MEMBER		x						0.	0.	Ο.		
(29) TIFFANY SORENSEN	1.00											
BOARD MEMBER		x						0.	0.	0.		
(30) THERESA G. SEARS	40.00											
EXECUTIVE DIRECTOR				x				135,163.	0.	17,683.		
(31) LISA OOSTEROM	40.00							,	-	,		
CHIEF FINANCIAL OFFICER				x				94,912.	0.	0.		
(32) AMY WRIGHT	40.00							51,511				
CORPORATE RELATIONS OFFICER	10000			x				120,500.	0.	0.		
(33) SARA WINGERATH	40.00							120,500.	••	0.		
SENIOR PROGRAM DIRECTOR	40.00					x		110,586.	0.	0.		
(34) KATHY MURPHY	40.00			-				110,500.	0.	••		
SENIOR PROGRAM DIRECTOR	40.00					x		103,890.	0.	0.		
(35) CLAAS EHLERS	40.00							105,050.	0.	0.		
INTERIM EXECUTIVE DIRECTOR	40.00			x				0.	0.	0.		
INTERIM EXECUTIVE DIRECTOR				<u> </u>				0.	0.	0.		
		-										
		-										
Total to Part VII, Section A, line 1c								565,051.		17,683.		

			Check if Schedule O contains a respo	nse	or note to any lir	ne in this Part VIII			
			·		Ĩ	<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded
nts nts	1	а	Federated campaigns 1a						
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b						
Am (			Fundraising events 1c		654,930.				
lar Gift		d	Related organizations						
ini,		е	Government grants (contributions) 1e		251,454.				
ri S		f	All other contributions, gifts, grants, and						
the			similar amounts not included above 1f	2,	104,199.				
<sup>d</sup> d		g	Noncash contributions included in lines 1a-1f	5	37,128.				
a S		h	Total. Add lines 1a-1f			3,010,583.			
					Business Code				
8	2	а	PROGRAM SERVICE INCOM	1E	900099	5,370.	5,370.		
ωŽ		b							
s n		с							
eve eve		d							
Program Service Revenue		е							
<u>ک</u>		f	All other program service revenue						
			Total. Add lines 2a-2f			5,370.			
	3		Investment income (including dividends, i						
			other similar amounts)			298.			298.
	4		Income from investment of tax-exempt bo						
	5		Royalties						
			(i) Real		(ii) Personal				
	6	а	Gross rents 6a						
		b	Less: rental expenses 6b						
		с	Rental income or (loss) 6c						
		d	Net rental income or (loss)						
	7	а	Gross amount from sales of (i) Securit	ies	(ii) Other				
			assets other than inventory <b>7a</b>						
		b	Less: cost or other basis						
en			and sales expenses 7b						
Revenue		с	Gain or (loss) 7c						
Re			Net gain or (loss)						
Other	8		Gross income from fundraising events (not						
₹∣			including \$ 654,930. of						
			contributions reported on line 1c). See						
			Part IV, line 18	8a	365,298.				
		b	Less: direct expenses	8b	365,298.				
		с	Net income or (loss) from fundraising ever	nts		0.			
	9	а	Gross income from gaming activities. See						
			Part IV, line 19	9a					
		b	Less: direct expenses	9b					
		с	Net income or (loss) from gaming activities	s					
	10	а	Gross sales of inventory, less returns						
			and allowances	10a					
		b	Less: cost of goods sold	10b					
			Net income or (loss) from sales of invento	ry					
s					Business Code				
eon	11	а							
Miscellaneous Revenue		b							
tevell		с							
Alis,		d	All other revenue	]					
-			Total. Add lines 11a-11d						

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Total revenue. See instructions

11 2022.04030 TUESDAY'S CHILDREN

3,016,251.

298.

0.

5,370.

TUESDAY'S CHILDREN

Form 990 (2022) Part VIII Statement of Revenue

Form 990 (2022) TUESDAY'S CHILDREN
Part IX Statement of Functional Expenses

	303						
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).							
Check if Schedule O contains a response or note to any line in this Part IX							
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses				
Grante and other assistance to domestic organization							

	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations		experiede	general expenses	experiede
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
U	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
-	trustees, and key employees	368,259.	312,029.	21,723.	34,507.
6	Compensation not included above to disqualified	-			
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,296,311.	1,102,531.	71,851.	121,929.
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	15,417.	12,083.	1,998.	1,336.
10	Payroll taxes	141,635.	111,001.	18,357.	12,277.
11	Fees for services (nonemployees):	-			-
	Management				
b	Legal	892.	251.	601.	40.
с	Accounting	21,001.	5,892.	14,164.	945.
d					
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	192,670.	160,052.	32,208.	410.
12	Advertising and promotion	146,485.	29,538.	67,637.	49,310.
13	Office expenses	90,053.	15,061.	26,176.	48,816.
14	Information technology	153,258.	20,378.	84,182.	48,698.
15	Royalties				
16	Occupancy	38,022.	32,698.	1,902.	3,422.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,562.		2,562.	
23	Insurance	28,673.	10,450.	13,566.	4,657.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.) TRAVEL AND MEETINGS	237,595.	222,254.	307.	15,034.
a k	PROGRAM FACILITATION	76,995.	76,995.		TJ,014.
b	PRINTING AND DESIGN	40,660.	530.	222.	39,908.
c d	EQUIP.PURCHASE & RENTAL	34,043.	28,822.	422.	4,799.
	All other expenses	63,864.	56,999.	6,527.	338.
е 25	Total functional expenses. Add lines 1 through 24e	2,948,395.	2,197,564.	364,405.	386,426.
<u>25</u> 26	Joint costs. Complete this line only if the organization	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Form <b>990</b> (2022)

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TUESDAY'S CHILDREN

Form 990 (2022)

Part X Balance Sheet

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I UI		Balance Sheet					
		Check if Schedule O contains a response or	note to ar	ny line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
					1,620,597.	4	1,542,968.
	1	Cash - non-interest-bearing			351,294.		104,261.
	2	Savings and temporary cash investments			75,743.	2	436,026.
	3	Pledges and grants receivable, net			/3,/43.	3	430,020.
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su		_			
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu	-			_	
		under section 4958(f)(1)), and persons descri				6	
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	40 702
4	9	Prepaid expenses and deferred charges			67,170.	9	49,793.
	10a	Land, buildings, and equipment: cost or othe		1 5 2 0 1 2			
		basis. Complete Part VI of Schedule D		153,912. 153,585.	2 000		207
	b	Less: accumulated depreciation	2,889.	10c	327.		
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin			12		
	13	Investments - program-related. See Part IV, lin			13		
	14	Intangible assets		0.010	14	04 601	
	15	Other assets. See Part IV, line 11	8,913.	15	94,621.		
	16	Total assets. Add lines 1 through 15 (must e			2,126,606.	16	2,227,996.
	17	Accounts payable and accrued expenses	95,160.	17	42,786.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	te Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or fe	ormer offi	cer, director,			
ilit		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of t				22	
-	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela	ated third	parties		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-24	). Complete Part X	0		
		of Schedule D		·····		25	85,908.
	26				95,160.	26	128,694.
ŝ		Organizations that follow FASB ASC 958, o	heck he	re X			
nce		and complete lines 27, 28, 32, and 33.			1 402 050		
alaı	27			·····	1,493,050.	27	1,167,050. 932,252.
d B	28	Net assets with donor restrictions			538,396.	28	932,252.
ň		Organizations that do not follow FASB ASC	C 958, ch	eck here			
ř		and complete lines 29 through 33.					
ts (	29	Capital stock or trust principal, or current fun				29	
sse	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			0 0 0 1 1 1 1	31	
Ne	32	Total net assets or fund balances			2,031,446.	32	2,099,302.
	33	Total liabilities and net assets/fund balances			2,126,606.	33	2,227,996. Form <b>990</b> (2022)

Form **990** (2022)

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Form	1990 (2022) TUESDAY'S CHILDREN	52	-2347446	Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,01		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,948		
3	Revenue less expenses. Subtract line 2 from line 1	3			56.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,03:	1,4	46.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,099	9,3	02.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	э О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	6,		
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th				
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2</u> c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule	O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				37
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u>3a</u>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			000	

Form **990** (2022)

232012 12-13-22

Department of the Treasury

Internal Revenue Service

(Form 990)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Nan	ne of t	he organization תוודי מ	DAY'S CHIL	הסביא					2-2347446	ber
Pa	rt I	Reason for Public			omploto ti	his part \ S	on instruction		2-234/440	
								15.		
	organ	ization is not a private found								
1	$\square$	A church, convention of ch				on 170(b)(*	1)(A)(I).			
2	$\square$	A school described in sect								
3	$\square$	A hospital or a cooperative								
4		A medical research organiz	ation operated in co	njunction with a hospita	l described	d in <b>sectio</b>	n 170(b)(1)(A	)(iii). Enter	the hospital's name	,
		city, and state:								
5		An organization operated for section 170(b)(1)(A)(iv). (0		llege or university owne	d or opera	ted by a g	overnmental ι	unit descrit	bed in	
6		A federal, state, or local go	• •	nental unit described in	section 17	70(b)(1)(A)	(v).			
	X	An organization that norma						he general	public described in	
-		section 170(b)(1)(A)(vi). (C						ine general		
8		A community trust describe		(1)(A)(vi) (Complete Par	+ 11 )					
9	$\square$	An agricultural research or				ed in conii	inction with a	land-grant	college	
Ŭ		or university or a non-land-								
		university:	grant conege of agric			name, en	y, and state o			
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its our	nort from	contributic	ne membero	hin feas	ad gross receipts fro	
10		activities related to its exer	•		-				•	
		income and unrelated busi								
		See section 509(a)(2). (Co				3363 acqu		ganization		•
11		An organization organized		ively to test for public s	ofaty Saa	saction 5(	19(2)(4)			
12	H	An organization organized	-	•	-			arry out the	nurnoses of one or	r
12		more publicly supported or								
		lines 12a through 12d that								
а		<b>Type I.</b> A supporting orga							, aivina	
a		the supported organization								
					a majonty (				supporting	
h		organization. You must o			tion with it		ad arganizatio	n(a) by be	wing	
b		<b>Type II.</b> A supporting org								
		control or management o			ame perso	ons that co	Sintroi or mana	ige the sup	poned	
_		organization(s). You mus						ll into avait	ما المنابع	
С		J Type III functionally inte						ny megrati	ea witri,	
-		its supported organizatio						at a sum and		
d		J Type III non-functionally								
		that is not functionally int			-		-	u an attent	iveness	
		requirement (see instruct								
е		Check this box if the orga					а туре ї, туре	II, Type III		
	<b>F</b> ints	functionally integrated, o								
T		er the number of supported over the following information							- L	
g		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of	monetary	(vi) Amount of othe	er
		organization	(	(described on lines 1-10	in your governi Yes	ng document? No	support (see ir	-	support (see instruction	
		-		above (see instructions))	103					
			ļ							
Tota	11								1	

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support				-		
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2221938.	2129304.	1813966.	2943781.	3010583.	12119572.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2221938.	2129304.	1813966.	2943781.	3010583.	12119572.
	The portion of total contributions						
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2102616.
6							10016956.
	Public support. Subtract line 5 from line 4.						
	ndar year (or fiscal year beginning in)	(a) 2019	(h) 2010	(a) 2020	(4) 2021	(a) 2022	(f) Total
	,	(a) 2018 2221938.	(b) 2019 2129304.	(c)2020 1813966.	(d) 2021 2943781.	(e) 2022	(f) Total 12119572 •
-	Amounts from line 4	2221)30.	2129304.	1013700.	2745701.	3010303.	
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	202	204.	225.	178.	298.	1 1 0 0
_	and income from similar sources	283.	204.	443.	1/0.	298.	1,188.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						12120760.
12	Gross receipts from related activities,	, etc. (see instructi	ons)			12   1	,518,691.
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2022 (	line 6, column (f), c	livided by line 11,	column (f))		14	82.64 %
	Public support percentage from 2021					15	92.77 %
16a	33 1/3% support test - 2022. If the o	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this b	
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2021. If the o	organization did no	ot check a box on I	ine 13 or 16a, and	l line 15 is 33 1/3%	or more, check t	his box
	and stop here. The organization qual	lifies as a publicly s	supported organiz	ation			
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances te			-	-	5	
h	10% -facts-and-circumstances tes	-					
~	more, and if the organization meets th	-					-
	organization meets the facts-and-circ						
18	<b>Private foundation.</b> If the organization		-				
					.,		(Form 990) 2022

Schedule A (Form 990) 202

232022 12-09-22

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support		. <u> </u>				
Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support				1		
Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	<b>(f)</b> Total
9 Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
					-	
<ul> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on</li> </ul>						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.) <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for th	ne organization's fi	irst, second. third	, fourth, or fifth tax	v year as a section	501(c)(3) orga	nization,
check this box and <b>stop here</b>	<u> </u>	·	· · · · · · · · · · · · · · · · · · ·	- 		
Section C. Computation of Publ	lic Support Pe	rcentage				
15 Public support percentage for 2022 (	line 8, column (f), (	divided by line 13	, column (f))		15	%
16 Public support percentage from 202	1 Schedule A, Part	III, line 15			16	%
Section D. Computation of Inve	stment Incom	e Percentage	)			
17 Investment income percentage for 20	<b>)22</b> (line 10c, colur	mn (f), divided by	line 13, column (f))	)	17	%
<b>18</b> Investment income percentage from					18	%
19a 33 1/3% support tests - 2022. If the						line 17 is not
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2021. If the						
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization	on did not check a	box on line 14, 19	9a, or 19b, check	this box and see ir		
232023 12-09-22			17		Sched	lule A (Form 990) 2022
			1 /			

16041019 788383 TC2911

2022.04030 TUESDAY'S CHILDREN

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990) 2022

Yes No

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Part IV	Supporting Organi	izations (contin	ueo	1)
Schedule A	A (Form 990) 2022	TUESDAY	'S	CHILDREN

1

2

No

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI.</b>	11c		1
Sec	tion B. Type I Supporting Organizations	•		
			Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2	Did the organization operate for the benefit of any supported organization other than the supported

~	bid the organization operate for the benefit of any supported organization other than the supported
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated
	supervised, or controlled the supporting organization.

Section C. Type in Supporting Organizations					

			Yes
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
	the supported organization(s).	1	
Sec	tion D. All Type III Supporting Organizations		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

- а The organization satisfied the Activities Test. Complete line 2 below.
- The organization is the parent of each of its supported organizations. Complete line 3 below. b
- The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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3b Schedule A (Form 990) 2022

2a

2b

За

19 2022.04030 TUESDAY'S CHILDREN Yes No

Schedule A (Form 990) 2022

### TUESDAY'S CHILDREN

Part	V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Orgar		02-234/440 Page
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI). See instruction
	All other Type III non-functionally integrated supporting organizations mus	-		<b>y</b> -
Sectior	A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
<b>1</b> N	et short-term capital gain	1		
<b>2</b> R	ecoveries of prior-year distributions	2		
<b>3</b> O	ther gross income (see instructions)	3		
<b>4</b> A	dd lines 1 through 3.	4		
<b>5</b> D	epreciation and depletion	5		
<b>6</b> P	ortion of operating expenses paid or incurred for production or			
C	ollection of gross income or for management, conservation, or			
m	aintenance of property held for production of income (see instructions)	6		
7 0	ther expenses (see instructions)	7		
8 A	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ectior	B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b> A	ggregate fair market value of all non-exempt-use assets (see			
in	structions for short tax year or assets held for part of year):			
аA	verage monthly value of securities	1a		
bΑ	verage monthly cash balances	1b		
c Fa	air market value of other non-exempt-use assets	1c		
d T	otal (add lines 1a, 1b, and 1c)	1d		
еD	iscount claimed for blockage or other factors			
(e	xplain in detail in <b>Part VI</b> ):			
<b>2</b> A	cquisition indebtedness applicable to non-exempt-use assets	2		
<b>3</b> S	ubtract line 2 from line 1d.	3		
<b>4</b> C	ash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
S	ee instructions).	4		
5 N	et value of non-exempt-use assets (subtract line 4 from line 3)	5		
<b>6</b> Ⅳ	lultiply line 5 by 0.035.	6		
<b>7</b> R	ecoveries of prior-year distributions	7		
8 N	linimum Asset Amount (add line 7 to line 6)	8		
ectior	n C - Distributable Amount			Current Year
<b>1</b> A	djusted net income for prior year (from Section A, line 8, column A)	1		
<b>2</b> E	nter 0.85 of line 1.	2		
3 N	linimum asset amount for prior year (from Section B, line 8, column A)	3		
	nter greater of line 2 or line 3.	4		
	come tax imposed in prior year	5		
6 D	istributable Amount. Subtract line 5 from line 4, unless subject to			
	mergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	ally integrat	ed Type III supportina ora	anization (see

instructions).

Schedule A (Form 990) 2022

232026 12-09-22

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	ns :	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )	Ę	5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.		-	7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e			
	(provide details in Part VI). See instructions.		8	8		
9	Distributable amount for 2022 from Section C, line 6		9	9		
10	Line 8 amount divided by line 9 amount		10	0		
		(i)	(ii)	(iii)		
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2022	Distributable Amount for 2022		
1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2022					
a	From 2017					
b	From 2018					
с	From 2019					
d	From 2020					
e	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
i	Carryover from 2017 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
	line 7: \$					
a	Applied to underdistributions of prior years					
b	Applied to 2022 distributable amount					
с	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
а	Excess from 2018					
b	Excess from 2019					
с	Excess from 2020					
d	Excess from 2021					
е	Excess from 2022					

Schedule A (Form 990) 2022

Schedule A	(Form	990)	2022
	•		

Section D, lines 5, 6, and 8; and Pa (See instructions.)	c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines nd 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part art V, Section E, lines 2, 5, and 6. Also complete this part for any additi	onal information.
(See Instructions.)		
32028 12-09-22		Schedule A (Form 990)
	22	

SCHEDULE	D
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Department of the Treasury Internal Revenue Service

990)

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

Employer identification number

Т

Main	TUESDAY'S CHILDREN	ſ		52-2347446
Pa			or Accou	
	organization answered "Yes" on Form 990, Part IV, lir			
	<b>.</b>	(a) Donor advised funds	(b) Fun	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		d funds	
•	are the organization's property, subject to the organization's			Yes No
6	Did the organization inform all grantees, donors, and donor a			
•	for charitable purposes and not for the benefit of the donor of			
			-	
Pa				
1	Purpose(s) of conservation easements held by the organizat	-		
	Preservation of land for public use (for example, recrea	· · · · · · · · · · · · · · · · · · ·	historically	important land area
	Protection of natural habitat	Preservation of a		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	f a conserva	ation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
	Number of conservation easements on a certified historic str			
	Number of conservation easements included in (c) acquired			
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, re			n during the tax
	year			
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements	it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing conse	ervation eas	ements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservati	on easemer	nts during the year
8	Does each conservation easement reported on line 2(d) abor			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservat	•		
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial stateme	nts that des	scribes the
De	organization's accounting for conservation easements.	f Aut Mintonical Transverse an Ot		
Pa	t III Organizations Maintaining Collections o		ner Simil	ar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 95			
	of art, historical treasures, or other similar assets held for pu			public
	service, provide in Part XIII the text of the footnote to its fina			deres des set
a	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furthe	erance of pl	JDIIC Service,
	provide the following amounts relating to these items:			ሱ
	(i) Revenue included on Form 990, Part VIII, line 1			
0	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tree the following amounts required to be reported under EASP.		yan, provid	
-	the following amounts required to be reported under FASB A	-		¢
a h	Revenue included on Form 990, Part VIII, line 1			ዋ ¢
-	Assets included in Form 990, Part X			<sup></sup> 5 Schedule D (Form 990) 2022
	For Paperwork Reduction Act Notice, see the Instruction	5 IOI FUIII 330.		Schedule D (FUIII 990) 2022
20200	1 03 01 22			

16041019 788383 TC2911

27 2022.04030 TUESDAY'S CHILDREN

Sche	dule D (Form 990) 2022 TUESDAY	'S CHILDRE	N				Ę	52-23	47446	5 Page <b>2</b>
Par	t III Organizations Maintaining C	Collections of A	rt, Hist	orical Tr	easures, o	or Othe	r Simila	ar Asse	<b>ts</b> (contin	ued)
3	Using the organization's acquisition, access	ion, and other record	ls, check	any of the	following tha	it make si	gnificant	use of its		
	collection items (check all that apply):									
а	Public exhibition	d			hange progra					
b	Scholarly research	e		Other						
с	Preservation for future generations									
4	Provide a description of the organization's c							se in Par	t XIII.	
5	During the year, did the organization solicit of								7	
Des	to be sold to raise funds rather than to be m								Yes	└── No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	organizatio	n answered '	"Yes" on	Form 990	, Part IV,	line 9, or	
10	· · · · · · · · · · · · · · · · · · ·		diam (for a	ontribution	o or other of	acto not i	included			
Ia	Is the organization an agent, trustee, custod								Yes	No No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII	and complete the fe	llowing t					∟	1162	
b		and complete the lo	nowing ta	abie.					Amount	
c	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on F								Yes	No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete i	if the organization an	swered '	'Yes" on Fo						
		(a) Current year	<b>(b)</b> Pr	rior year	(c) Two year	rs back (	<b>d)</b> Three ye	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur			g, column (a	a)) held as:					
a	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment The percentages on lines 2a, 2b, and 2c sho	%								
30	Are there endowment funds not in the posse	•	ation that	t aro hold a	nd administa	rad for th				
Ja	organization by:			t are neiu a					Г	Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations									
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on So	chedule R?					3b	
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm	<u>v</u>								
	Complete if the organization answere	d "Yes" on Form 990	), Part IV	, line 11a. S	See Form 990	), Part X, I	line 10.			
	Description of property	<b>(a)</b> Cost or o basis (investr		<b>(b)</b> Cost basis		• •	cumulate	d	( <b>d)</b> Book	value
1a	Land									
	Buildings									
	Leasehold improvements				8,500.		8,50			0.
d	Equipment			14	5,412.	1	.45,08	35.		327.
	Other									
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colum	n (B), line 1	0c.)					327.

Schedule D (Form 990) 2022

232052 09-01-22

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(5)(E)			
(F)			
(G)			
(3) (H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
	an Farm 000 Dart IV/ line	11a Cas Farm 000 Dart V line 10	
Complete if the organization answered "Yes" (a) Description of investment			
	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
I.         (a) Description of liability			(b) Book value
			(12) 20011 101010
(1) Federal income taxes (2) LEASE LIABILITY - OPERATI			
	NG LEASE		85 908
	NG LEASE		85,908.
(3)	NG LEASE		85,908.
(3) (4)	NG LEASE		85,908.
(3) (4) (5)	NG LEASE		85,908.
(3) (4) (5) (6)	NG LEASE		85,908.
(3) (4) (5) (6) (7)	NG LEASE		85,908.
(3) (4) (5) (6) (7) (8)	NG LEASE		85,908.
(3) (4) (5) (6) (7)			85,908.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2022

232053 09-01-22

Sche	chedule D (Form 990) 2022 TUESDAY'S CHILDREN			2347446 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Sta	tements With Rever		
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	3,016,251.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants			
d				
е			2e	0.
3	Subtract line 2e from line 1			3,016,251.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines <b>4a</b> and <b>4b</b>			0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				3,016,251.
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With Expe	nses per Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.		
1	Total expenses and losses per audited financial statements		1	2,948,395.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		_
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			2,948,395.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines <b>4a</b> and <b>4b</b>		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)	5	2,948,395.
Pa	rt XIII Supplemental Information.			
-				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

232054 09-01-22

SCHEDULE G	Suppleme	ntal Information Regarding	Fun	drais	ing or Gaming	Acti	vities	OMB No. 1545-0047
(Form 990)	Complete if the	or if the	2022					
Department of the Treasury		Attach to Form 990 o						Open to Public Inspection
Internal Revenue Service Name of the organization		o www.irs.gov/Form990 for instru	ctions	and t	he latest informatio	n.	Employer in	lentification number
rame of the organization		'S CHILDREN					52-234	
	sing Activities complete this par	Complete if the organization answe t.	ered "Y	es" o	n Form 990, Part IV, I	line 1	7. Form 990-	EZ filers are not
<ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solici</li> <li>d In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul>	tions l email solicitations itations blicitations on have a written o ted in Form 990, P 0 highest paid indiv	f Solicita g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (inclue profess	non-g gover aising ding o sional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees	<b>Y</b>	
(i) Name and addres or entity (fund		(ii) Activity	fùndraiser have custody or control of from activity		tò (c	Amount paid or retained by fundraiser ted in col. <b>(i)</b>		
			Yes	No				
Tabal								
Total           3         List all states in wh or licensing.		on is registered or licensed to solicit		outions	s or has been notified	d it is	exempt from	registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

232081 10-27-22

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and g	(a) Event #1	(b) Event #2	(c) Other events	
			(1) 10000	(2)	(0) 0	(d) Total events
			GALA	GOLF EVENT	7	(add col. (a) through
2			(event type)	(event type)	(total number)	- col. <b>(c)</b> )
	1	Gross receipts	373,010.	240,882.	406,336.	1,020,228
	2	Less: Contributions	200,969.	159,113.	294,848.	654,930
	3	Gross income (line 1 minus line 2)	172,041.	81,769.	111,488.	365,298
	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
חוובתו באהבוואבא	7	Food and beverages				
- I.	8	Entertainment				
	9	Other direct expenses		81,768.	111,488.	365,298
	10	Direct expense summary. Add lines 4 throug				365,298
	11	Net income summary. Subtract line 10 from				0
aı	rt I	<b>Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Forn	n 990, Part IV, line 19, or r	eported more than	
			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (d
2	1	Gross revenue				
	2	Cash prizes				
	-					
	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	Yes % No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)			
	E ad					
		ter the state(s) in which the organization cond he organization licensed to conduct gaming a		states?		Yes N
			letivities in each of these	514105 :		
а	ls t	No," explain:				
а	ls t					
a b )a	Is t If " We	No," explain:	evoked, suspended, or t		/ear?	Yes N
a b )a	Is t If " We	No," explain:	evoked, suspended, or t		/ear?	Yes N
a b a	Is t If " We	No," explain:	evoked, suspended, or t		/ear?	Yes N

Sch	edule G (Form 990) 2022	TUESDAY'S	CHILDREN	52-23	3474	446	Page <b>3</b>
11	Does the organization conduct ga	aming activities with	nonmembers?		<b>ا</b> 🗌	(es	No
12			a trust, or a member of a partnership or other entity formed		<u>ו</u> ח	/es	
13	Indicate the percentage of gamin						
a	The organization's facility				13a		%
b	An outside facility				13b		%
14	Enter the name and address of th	e person who prepa	res the organization's gaming/special events books and reco	rds:			
	Name						
	Address						
15a	Does the organization have a con	tract with a third par	ty from whom the organization receives gaming revenue? $\ldots$		ו 🗌	(es	🗌 No
b	If "Yes," enter the amount of gam	ing revenue received	by the organization \$ and the am	ount			
	of gaming revenue retained by the	e third party \$					
c	If "Yes," enter name and address	of the third party:					
	Name						
	Address						
16	Gaming manager information:						
	Name						
	Gaming manager compensation	\$					
	Description of services provided						
	Director/officer	Employee	Independent contractor				
17	Mandatory distributions:						
a	Is the organization required under	r state law to make c	haritable distributions from the gaming proceeds to			_	□
	retain the state gaming license?				L 1	/es	∟ No
C	organization's own exempt activit	-	law to be distributed to other exempt organizations or spent ar \$	in the			
Pa		<u> </u>	e explanations required by Part I, line 2b, columns (iii) and (v)	: and Parl	III. lin	es 9.	9b. 10b.
			vide any additional information. See instructions.	,			
2320	83 10-27-22		33	Schedu	e G (F	orm	990) 2022

020024 04 01 00		Schedule G (Form 990)
232084 04-01-22	24	

TC2911\_1

sc	Compensation Information			OMB No.	1545-00	)47	
	(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest				22		
	Compensated Employees					-	
Dena	artment of the Treasury Complete if the organization answered "Yes" on Form 990, Part IV, Iin Attach to Form 990.		Open to Public				
Intern	nal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest informati	on.		Inspe			
Nan	ne of the organization			identificati		mber	
	TUESDAY'S CHILDREN		52-	234744	6		
Pa	art I Questions Regarding Compensation						
					Yes	No	
1a		ו Form	990,				
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel	•					
	Travel for companions						
	Tax indemnification and gross-up payments						
	Discretionary spending account Personal services (such as maid, ch	nauffeu	ur, chef)				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment						
-	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain			<u>1b</u>			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all direc						
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?			2			
-							
3	Indicate which, if any, of the following the organization used to establish the compensation of the organiz						
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related org	anizati	ion to				
	establish compensation of the CEO/Executive Director, but explain in Part III.						
	X Compensation committee Written employment contract						
	Independent compensation consultant						
	Form 990 of other organizations	ation c	ommittee				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
-	organization or a related organization:						
а				4a		x	
b						X	
						X	
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			······			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any comp	ensatio	n				
Ŭ	contingent on the revenues of:	Shoan	511				
2	The organization?			5a		x	
	Any related organization?					x	
	If "Yes" on line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any comp	ensatio	าท				
Ŭ	contingent on the net earnings of:	onouti	511				
а				6a		x	
	The organization?					X	
5	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed pay	mento	5				
'	not described on lines 5 and 6? If "Yes," describe in Part III			7	х		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subje			·····   /			
0	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			8		x	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			······ 0			
9				9			
I HA	Regulations section 53.4958-6(c)?           A For Paperwork Reduction Act Notice, see the Instructions for Form 990.			dule J (Fori	n 990	) 2022	

#### 52-2347446

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) THERESA G. SEARS	(i)	110,163.	25,000.	0.	0.	17,683.	152,846.	0.	
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(ii)								

Schedule J (Form 990) 2022

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

DURING THE REPORTED PERIOD, PERFORMANCE BONUSES AND COMMISSIONS WERE

PROVIDED TO CERTAIN EMPLOYEES, AS INCLUDED IN PART II, COLUMN (B)(II) OF

SCHEDULE J.

Schedule J (Form 990) 2022

SCHED	ULE L
-------	-------

#### (Form 990)

## **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

OMB No.	1545-0047
0	200

<b>ZUZZ</b>	
Open To Public	

Department of t Internal Revenu										Open To Public Inspection							
Name of the	e organization										Em	ployer	r ident	ificati	ion nu	mber	
				CHILDRE									474	46			
Part I										on 501(c)(29) orga							
	Complete if the	he organization						line 25a or 25l	b, <b>o</b> i	r Form 990-EZ, P	art V,	line 40	Ob.				
1 (a) Nar	ne of disqualifie	ed person	<b>(b)</b> R	elationship bety person and or			lified	(0	c) De	escription of tran	sactio	n				cted?	
				person and or	yaniza	ation		•	-					<b>Y</b>	es	No	
														_			
														_			
2 Enter t	the amount of t	ax incurred by	the o	rganization mar	agers	or dise	qualifie	ed persons du	ring	the year under							
3 Enter t	the amount of t	ax, if any, on lir	ie 2, a	above, reimburs	sed by	the or	ganiza	tion				\$					
Part II	Loans to a	and/or From	Int	erested Per	sons	-											
							. Part	V. line 38a or l	Forn	n 990, Part IV, lin	e 26:	or if th	ne oraz	nizati	on		
	-	-		, Part X, line 5, 6			., r arc	, into oou or i		n 666, r art r, m	0 20,	01 11 11	lo orge	u neac	011		
	) Name of	(b) Relation	ship	(c) Purpose	(d) Lo	an to or n the	1 10	) Original	(f	i) Balance due	(g	) In	( <b>h)</b> Ap by bo	proveo ard or	1 11/1	/ritten	
intere	ested person	with organiz	ation	ation of loan	organization?		principal amount				defa	default? commit		ittee?	ttee? agreement?		
					То	From					Yes	No	Yes	No	Yes	No	
																<u> </u>	
Total	Granta ar	Accietance	Dor	efiting Inter	rooto	d Do		<u></u> \$									
Fartin				vered "Yes" on													
(a) N	-	-	1								of		(0)	Durr	050 0	f	
(a) Name of interested person			(b) Relationship between interested person and				, ,				(d) Type of assistance			(e) Purpose of assistance			
				the organiza													
			+									-+					
			-														

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

232131 11-01-22

TUESDAY	'S	CHILDREN
TOTODUT	2	CUTTDDUDU

# Schedule L (Form 990) 2022 Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (b) Relationship between interested (c) Amount of (d) Description of (a) Name of interested person òrganization's person and the organization transaction transaction revenues? Yes No PATRICIA MORGAN FAMILY RELATIONSHIP 68,250.THE INTERES Х Part V Supplemental Information. Provide additional information for responses to questions on Schedule L (see instructions). SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: PATRICIA MORGAN (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY RELATIONSHIP AMOUNT OF TRANSACTION \$ 68,250. (C) (D) DESCRIPTION OF TRANSACTION: THE INTERESTED PERSON HAS A FAMILY RELATIONSHIP WITH ONE DIRECTOR AND IS ALSO AN EMPLOYEE OF THE ORGANIZATION. (E) SHARING OF ORGANIZATION REVENUES? = NO

Schedule L (Form 990) 2022

232132 11-01-22

#### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

**Open to Public** 

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

52 - 2347446

Name of the organization

#### TUESDAY'S CHILDREN

(a)     (b)     (c)     Noncash contribution       1     Art - Works of art	Pa	rt I Types of Property							
applicable     contributions of smouths reported on models contribution amounts     noncash contribution amounts       1     Art - Works of art     models contribution amounts       2     Art - Historical treasures     models     models       3     Art - Fractional interests     models     models       4     Books and publications     models     models       5     Cothing and household goods     models     models       6     Cars and other vehicles     models     models       7     Boots and planes     models     models       8     intellectual property     X     4     37,128. PMV       9     Securites - Colsety held stock     models     models       10     Securites - Colsety held stock     models     models       11     Socurites - Naicellaneous     models     models       12     Securites - Colsety held stock     models     models       13     Qualified conservation contribution - Historic structures     models     models       14     Qualified conservation contribution - Historic structures     models     models       14     Qualified conservation contribution - Historic structures     models     models       15     Real estate - Commercial     models     models       16 <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></t<>									
Art. Works of at       Interest bits contributed Form 990, Part VIII, line 1g       Interest bits contributed Form 990, Part VIII, line 1g         2 Art. Historical treasures       Image: Securities contributions       Image: Securities contributions       Image: Securities contributions         3 Guard Form 990, Part VIII, line 1g       Image: Securities contributions       Image: Securities contributions       Image: Securities contributions         6 Cars and other vehicles       Image: Securities contributions       Image: Securities contribution contribution       Image: Securities contribution contrecontribution contribution contrecontribution contributi								•	_
1       Art - Works of at			applicable			noncash contribu	tion ar	nount	S
2       Art - Historical treasures	1	Art - Works of art							
3       At - Fractional interests									
4       Books and publications									
5       Clothing and household goods									
6       Cars and other vehicles									
7 Boats and planes   8 Intellectual property   9 Securities - Publicly traded   X 4   37,128.PMV   Securities - Posteety held stock   11 Securities - Partnership, LLC, or   12 Securities - Miscellaneous   3 Qualified conservation contribution -   14 Qualified conservation contribution - Other.   15 Real estate - Residential   16 Real estate - Commercial   17 Real estate - Commercial   18 Collectibles   19 Feal estate - Conter   10 Collectibles   11 Taxidermy   12 Securities pecimens   13 Qualified conservation contribution - Other.   14 Qualified conservation contribution - Other.   15 Real estate - Commercial   16 Real estate - Commercial   17 Real estate - Conter   18 Collectibles   19 Food inventory   20 Traxidermy   21 Taxidermy   23 Collect (									
8       Intellectual property       X       4       37,128.FMV         9       Securities - Publicly traded       X       4       37,128.FMV         11       Securities - Closely held stock.									
9       Securities - Publicity traded       X       4       37,128.FMV         10       Securities - Closely held stock									
10       Securities - Closely held stock			x	4	37,128,	FMV			
11       Securities - Partnership, LLC, or trust interests					5771200				
trust interests									
12       Securities · Miscellaneous									
13       Qualified conservation contribution - Historic structures									
Historic structures									
14 Qualified conservation contribution - Other   15 Real estate - Residential   16 Real estate - Commercial   17 Real estate - Cother   18 Collectibles   19 Food inventory   20 Drugs and medical supplies   21 Taxidermy   22 Historical artifacts   23 Scientific specimens   24 Archeological artifacts   25 Other   27 Other   29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement   29 Number of Forms 8283 received by the organization during the tax year for contributions rewent purposes for the entire holding period?   30a X   30a X   30a X   32a X   b If "Yes," describe in Part II.   31 X   32a X   b If "Yes," describe in Part II.   31 K   32a X	13								
15 Real estate · Residential   16 Real estate · Commercial   17 Real estate · Other   17 Real estate · Other   18 Collectibles   19 Food inventory   20 Drugs and medical supplies   21 Taxidermy   21 Taxidermy   23 Scientific specimens   24 Archeological artifacts   25 Other   26 Other   27 Other   28 Other   29     30a   30a   30a   30a   30a   X   32a   32a   32a   X   32a   X   32a   X   32a   X   32a									
16       Real estate · Commercial       Image: State · Other       Image: State · Other         17       Real estate · Other       Image: State · Other       Image: State · Other         18       Collectibles       Image: State · Other       Image: State · Other         18       Collectibles       Image: State · Other       Image: State · Other         20       Drugs and medical supplies       Image: State · Other       Image: State · Other         21       Taxidermy       Image: State · Other       Image: State · Other       Image: State · Other         23       Scientific specimens       Image: State · Other       Image: State · Other       Image: State · Other         24       Archeological artifacts       Image: State · Other · Ot									
17 Real estate - Other   18 Collectibles   19 Food inventory   20 Drugs and medical supplies   21 Taxidermy   22 Historical artifacts   23 Scientific specimens   24 Archeological artifacts   25 Other   26 Other   27 Other   29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?   30a X   b If "Yes," describe the arrangement in Part II.   31 X   32a X   b If "Yes," describe in Part II.   33a If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	15								
18       Collectibles	16								
19 Food inventory   20 Drugs and medical supplies   21 Taxidermy   22 Historical artifacts   23 Scientific specimens   24 Archeological artifacts   25 Other   26 Other   27 Other   28 Other   29     30a   31   32   Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?   31   32a   32a   33a   33b   33a   33a   33b   33b   34b   35b   35cribe in Part II.   35cribe in Part II.   35cribe in Part II.   35cribe in Part II.	17	E CONTRACTOR E CONTRA							
20       Drugs and medical supplies	18								
21       Taxidermy	19	Food inventory							
22       Historical artifacts	20	Drugs and medical supplies							
23       Scientific specimens	21	Taxidermy							
24       Archeological artifacts	22	Historical artifacts							
25       Other ()	23	Scientific specimens							
26       Other       Other       )	24	Archeological artifacts							
27       Other       Other       )	25	Other ()							
27       Other       Other       )	26	Other (							
29       Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement       29         30a       During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?       30a       X         b       If "Yes," describe the arrangement in Part II.       31       X         32a       Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?       31       X         b       If "Yes," describe in Part II.       32a       X         b       If "Yes," describe in Part II.       32a         33a       If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       32a	27								
for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	28	Other (							
30a       During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?       30a       X         b       If "Yes," describe the arrangement in Part II.       Image: Contribution and the organization have a gift acceptance policy that requires the review of any nonstandard contributions?       31       X         32a       Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?       32a       X         b       If "Yes," describe in Part II.       X         32a       If "Yes," describe in Part II.       X         33a       If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Contribution of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Contribution of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Contribution of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	29	Number of Forms 8283 received by the organiz	zation during	g the tax year for c	ontributions				
30a       During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?       30a       X         b       If "Yes," describe the arrangement in Part II.       Image: Contribution and the organization have a gift acceptance policy that requires the review of any nonstandard contributions?       31       X         32a       Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?       32a       X         b       If "Yes," describe in Part II.       X         32a       If "Yes," describe in Part II.       X         33a       If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Contribution of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Contribution of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Contribution of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,		for which the organization completed Form 828	33, Part V, D	Donee Acknowledg	ement 29				
must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for       Image: Contribution of the initial contrelation of the initial contribution of the initial con					<u> </u>			Yes	No
must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for       Image: Contribution of the initial contrelation of the initial contribution of the initial con	30a	During the year, did the organization receive by	/ contributio	on any property rep	oorted in Part I, lines 1 throu	gh 28, that it			
exempt purposes for the entire holding period?       30a       X         b       If "Yes," describe the arrangement in Part II.       Image: Contribution of the organization have a gift acceptance policy that requires the review of any nonstandard contributions?       31       X         32a       Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?       32a       X         b       If "Yes," describe in Part II.       32a       X         33       If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Contribution of the column (a) is checked,									
b       If "Yes," describe the arrangement in Part II.         31       Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?       31       X         32a       Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?       32a       X         b       If "Yes," describe in Part II.       32a       X         33       If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Column (a) is checked,       Image: Column (a) is checked,		exempt purposes for the entire holding period?	>				30a		Х
31       Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?       31       X         32a       Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?       32a       X         b       If "Yes," describe in Part II.       33       If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Column (a) is checked,	b								
<ul> <li>32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?</li> <li>b If "Yes," describe in Part II.</li> <li>33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,</li> </ul>			olicy that re	equires the review	of any nonstandard contribu	itions?	31		Х
contributions?       32a       X         b       If "Yes," describe in Part II.       If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Control of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Control of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Control of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Control of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Control of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Control of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Control of the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,       Image: Control of the organization didn't report an amount in column (c) for a type of property for which column (c) for a type of property for which column (c) for a type of property for which column (c) for a type of property for which column (c) for a type of property for which column (c) for a type of property for which column (c) for a type of property for which column (c) for a type of property for which column (c) for a type of property for which column (c) for a type of property for which column (c) for a type of property for which column (c) for a type of property for which column (c) for a type of property for which column (c) for a type of property for which column (c) for a type of property for which column (									
b       If "Yes," describe in Part II.         33       If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,		5		0	<i>,</i> , , , , , , , , , , , , , , , , , ,		32a		х
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	b	If "Yes." describe in Part II					5_4		_
			olumn (c) fo	r a type of propert	v for which column (a) is che	cked.			
			2.3.1.17 (0) 10						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

232141 09-09-22

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

Part II

#### THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS

Schedule M (Form 990) 2022

232142 09-09-22

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

EZ
OMB No. 1545-0047
2022
Open to Public
Inspection
Employer identification number

52-2347446

TUESDAY'S CHILDREN

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

RECOVERY ORGANIZATION WHOSE PROVEN LONG-TERM HEALING MODEL SUPPORTS

YOUTH, FAMILIES, AND COMMUNITIES IMPACTED BY TERRORISM OR TRAUMATIC

LOSS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: RESPONSE ENDS - WHEN THE TRUE, LIFE-ALTERING IMPACT OF THE VIOLENCE SETS IN, WE REMAIN LONG AFTER OTHER AID ORGANIZATIONS AND THE MEDIA HAVE GONE. THIS IS OUR PROMISE TO THOSE WE SERVE. OUR APPROACH IS FLEXIBLE, ALLOWING US TO PROVIDE EACH COMMUNITY WITH THE HELP IT NEEDS TO RECOVER. WE UNDERSTAND THAT PEOPLE, AND COMMUNITIES, GRIEVE IN UNIQUE WAYS. TUESDAY'S CHILDREN IS AVAILABLE TO THE COMMUNITY FOR THE LONG TERM - PROVIDING PROGRAMS, RESOURCES AND A COMPASSIONATE SAFETY NET FOR FAMILY MEMBERS. WE UNDERSTAND THAT THE HEALING PROCESS TAKES TIME AND THAT FAMILIES NEED ADDITIONAL ASSISTANCE AT CERTAIN TIMES -ANNIVERSARIES, KEY LIFE EVENTS, OR WHEN LIFE IS OVERWHELMING.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: FAMILY MEMBER. THE PROGRAM INCLUDES DAILY FACILITATED DIGNITY SESSIONS FOCUSING ON NAVIGATING PERSONAL CHALLENGES, ALLOWING INDIVIDUALS TO SPEAK ABOUT THEIR EXPERIENCE AND SETTING THEM ON THE PATH FORWARD. AT HEART TO HEART, WOMEN LEARN HOW TO FIND THE RESOURCES AND TOOLS THEY NEED TO MOVE FORWARD AFTER LOSS AND BUILD LIFELONG FRIENDSHIPS. TUESDAY'S CHILDREN CREATES AN ENVIRONMENT IN WHICH WOMEN ARE SET ON THE PATH TO HEALING THROUGH FACILITATED CONVERSATIONS AND ACTIVITIES.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page 2
Name of the organization TUESDAY'S CHILDREN	Employer identification number 52-2347446
-ADULT AND FAMILY PROGRAMS ADDRESS THE VERY IMPORTANT DEV	ELOPMENTAL
NEEDS OF GOLD STAR CHILDREN OR SIBLINGS WHO HAVE BEEN IMP	ACTED BY A
TRAUMATIC LOSS, THROUGHOUT THEIR LIFETIME. STARTING WITH	AGE
APPROPRIATE INTERACTIVE ENRICHMENT AND ENGAGEMENT ACTIVIT	IES FOR THE
YOUNGEST CHILDREN, TUESDAY'S	
CHILDREN IMPLEMENTS PROGRAMS THAT ENHANCE LIFE SKILLS AND	SOCIAL
CONNECTIONS. INTERACTIVE WORKSHOPS AND SEMINARS ADDRESS L	EADERSHIP
DEVELOPMENT, COLLEGE PREPARATION, AND CAREER GUIDANCE. TH	E HIGHLY
SUCCESSFUL ANNUAL TAKE OUR CHILDREN TO WORK DAY PROGRAM H	AS INVOLVED
ALMOST 1,000 GOLD STAR CHILDREN AND TEENS WHO EXPERIENCET	HE CAREER OF
THEIR DREAMS.	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
OTHER PROGRAM SERVICES:	
-COMMUNITY SERVICE	
-MENTORING	
EXPENSES \$ 564,910. INCLUDING GRANTS OF \$ 0. REVENUE	\$ 0.
FORM 990, PART VI, SECTION B, LINE 11B:	
MANAGEMENT AND THE AUDIT COMMITTEE REVIEW THE 990 AND PRO	POSE ANY NECESSARY
CHANGES TO THE FORM. THEN A COPY OF THE 990 IS PROVIDED T	O THE ENTIRE BOARD
PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
ANNUAL CONFLICT OF INTEREST POLICIES ARE GIVEN OUT TO ALL	BOARD MEMBERS AND
OFFICERS. BOARD MEMBERS RETURN" THE POLICY AND REPORT ANY	CHANGES IN
CONFLICT, IF ANY, AS WELL AS ANY NEW CONFLICTS THAT ARISE	. ANY INDIVIDUAL
WITH A CONFLICT IS RECUSED FROM THE VOTING PROCESS RELATI	NG TO THE
232212 10-28-22 43	Schedule O (Form 990) 2022
041019 788383 TC2911 2022.04030 TUESDAY'S CHILDREN	TC2911_1

Name of the organization

CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR'S COMPENSATION, INCLUDING ANY BONUS PAYMENTS, IS ESTABLISHED BY THE OPERATING COMMITTEE. THE COMPOSITION OF THE OPERATING COMMITTEE MAY CHANGE FROM TIME-TO-TIME, BUT IS OFTEN COMPRISED OF THE CHAIR OF THE BOARD, THE VICE CHAIR OF THE BOARD, THE CHAIR OF THE FINANCE COMMITTEE, THE CHAIR OF THE PROGRAM COMMITTEE AND A MEMBER OF THE BOARD WHO IS AN ATTORNEY. ALTHOUGH THE EXECUTIVE DIRECTOR ALSO PARTICIPATES IN MEETINGS OF THE OPERATING COMMITTEE, THE EXECUTIVE DIRECTOR WILL NOT PARTICIPATE IN ANY MEETINGS IN WHICH HIS/HER SALARY OR BONUS IS DETERMINED, AND ALL OTHER MEMBERS OF THE OPERATING COMMITTEE WHO PARTICIPATE IN THE SETTING OF THE SALARY AND BONUS OF THE EXECUTIVE DIRECTOR WILL BE INDEPENDENT OF THE EXECUTIVE DIRECTOR. IN DETERMINING THE EXECUTIVE DIRECTOR'S COMPENSATION, THE OPERATING COMMITTEE REVIEWS THE EXECUTIVE DIRECTOR'S PROFESSIONAL EXPERIENCE, SALARY HISTORY AND REFERS TO CURRENT GUIDESTAR AND SIMILAR SALARY INFORMATION FOR OTHER COMPARABLE INSTITUTIONS AS A BENCHMARK. THE EXECUTIVE DIRECTOR'S COMPENSATION IS REVIEWED ANNUALLY IN THIS MANNER.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990. PART XII, LINE 2C:

THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.

232212 10-28-22